New Vision Family Health Team (NVFHT) - Job Posting

**Job Title:** Primary Health Care Nurse Practitioner/Team Coordinator

**Location:** 421 Greenbrook Drive, Kitchener ON N2M 4K1
Phone: 519-578-3510    Fax: 519-578-6040    Email: careers@newvisionhealth.ca

**Reports to:** Executive Director

**Date Posted:** July 24, 2017

**Closing Date:** August 4, 2017

The New Vision Family Health Team (NVFHT) is seeking a permanent 0.5 FTE Primary Health Care Nurse Practitioner/Team Coordinator (for complex care patients).

The NVFHT is a multi-disciplinary team located in the Waterloo Region providing primary care to 25,000 patients. We offer a friendly, collaborative and professional environment in a spacious facility.

**Position Summary:**
As an integral member of the New Vision Family Health Team, the Primary Health Care Nurse Practitioner is responsible for providing direct and indirect patient care, as well as other responsibilities within full scope of practice as outlined in the Standards of Practice by the College of Nurses of Ontario.

The Primary Care Nurse Practitioner will also manage complex care patients by providing direct care as needed and by supporting patients and caregivers on the phone to assist them in determining the urgency of care needed. The goal is to identify risk, thus reducing unnecessary visits to the clinic and emergency department.

**Major Duties and Responsibilities:**
- Provide primary health care to patients of all ages within the scope of practice of a Nurse Practitioner as outlined in the College of Nurses of Ontario Standards of Practice for Registered Nurses in Extended Class.
- Develop and maintain relationships within the health care team (physicians, interdisciplinary health providers, administrative team, etc.).
- Assist in the development of health promotion and chronic disease management programs that support patients and families.
- Maintain accurate and concise documentation of all patient encounters as per College of Nurses documentation standards.
- Participate in committees/task forces, when required.
- Collect Ministry of Health and Long-Term Care statistics, as required.
- Track outcomes for programs, as required.
- Maintain clinical knowledge and skills through educational opportunities.
- Monitor own work to ensure quality is maintained.
- Provide preceptorship/mentoring for students.
Note: The above is intended to describe the general nature of work being performed by the incumbent(s) of this job. They are not intended to be an exhaustive list of all responsibilities associated with this role.

**Qualifications and Skills**

**Education:**
- Completion of Bachelor of Science degree in Nursing from an accredited program of study or recognized equivalent required.
- Completion of Master’s degree in Nursing.
- Completion of accredited Nurse Practitioner Primary Care Program.

**Experience:**
- Minimum 2-3 years in a community based or clinical health service organization.
- Demonstrate a high level of competency with computers and information technology.
- Experience as a preceptor to NP students an asset.

**Professional Affiliations/Memberships/Licences**
- Current registration with the College of Nurses of Ontario (CNO) in the Extended Class (EC).
- Current registration with Nurse Practitioners’ Association of Ontario (NP&O)
- On an annual basis, must show proof of good standing with College and professional liability.

**Additional Skills/Abilities/Knowledge:**
- Demonstrate leadership skills.
- Excellent interpersonal skills.
- Excellent verbal and written communication skills.
- Excellent time-management and organizational skills.

Interested, qualified candidates should send their current resume and cover letter to Jennifer Willsie, Executive Director at careers@newvisionhealth.ca

The New Vision Family Health Team supports diversity, equity and a workplace free from harassment and discrimination. We encourage applications from all qualified candidates, including women, visible minorities, aboriginal peoples and disabled persons. Personal information contained in applications will be used for recruitment purposes and collected as per Freedom Of Information (F.O.I.) And Protection Of Privacy Act, 1987. New Vision Family Health Team is committed to providing accessible employment practices that are in compliance with the Accessibility for Ontarians with Disabilities Act (‘AODA’). If you require accommodation for disability during any stage of the recruitment process, please advise our Executive Director. Personal information contained in applications will be used for recruitment purposes and collected as per Freedom Of Information (F.O.I.) and Protection of Privacy Act, 1987.

*We thank all applicants for expressing interest in this position; however only those selected for an interview will be contacted.*